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When Congress Overrules the Court

Abner J. Mikva†
Jeff Bleich‡

INTRODUCTION

On October 22, 1990, President Bush announced that he would veto the Civil Rights Act of 1990. The announcement met with expected criticism from congressional sponsors of the bill as well as from spokespersons for the civil rights community. While these critics stressed the importance of the legislation for the civil rights movement, the amendments represent another, equally important, legal dimension: a developing institutional conflict between Congress and the Supreme Court. Congress' initiative in passing the Civil Rights Act did not occur in isolation. Rather, it is but one of several recent attempts by Congress to undo what it deems to be objectionable rulings of the Supreme Court. These efforts by Congress to overrule the Court may reveal important tensions in the constitutional relationship between these coordinate branches.

Our intention, here, is to understand these recent struggles between Congress and the Court and place them in historical context, relying upon similar struggles that occurred at the dawn of the New Deal. There are, of course, many instances in which Congress has overruled decisions of the Court, most of which have innocent, constitutionally unexceptional, explanations. One of the authors served as a law clerk to Justice Minton, when his decision in a contracts case, *Wunderlich v. United States*, ¹ was overturned by Congress with record-breaking speed. But, as the New Deal era has shown, not all the deeds of the Court and Congress can be innocently explained. There have, for example, been periods of political upheaval or turmoil in which the Court's erroneous interpretations appear to reflect deliberate attempts to frustrate the policy objectives of Congress. Under these circumstances, the dialectic between the

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Court and Congress has represented not a healthy, respectful effort to clarify their respective obligations and objectives in a particular area, but rather an attempt by one branch to politicize the Constitution in order to accomplish its policy objectives.

We do not suggest that the decisions of the Supreme Court that prompted the recent spate of congressional overrulings were disingenuous or otherwise tainted by policy considerations. The simultaneous rush of bills to overrule Supreme Court decisions could simply be the product of temporal coincidence or innocent miscommunication between the branches. Nevertheless, because of the manner in which the disputed decisions were issued, both the possibility and the perception exist that the apparent miscommunication between these branches has been fueled by sharp philosophical differences about the role of the federal government in addressing certain policy matters. Regardless of whether the causes are susceptible of any single explanation, an evaluation of the similarity in perception between present circumstances and those of sixty years ago—the last time that Congress was more progressive than the Court—allows us to draw certain general conclusions about the potential costs of the current tensions between the Court and Congress.

Three lessons can be drawn from the New Deal experience that appear applicable to the present relationship between the Court and Congress. First, when either branch quibbles with the language of a statute, it risks unsettling its legitimate objectives. When Congress tries to avoid a difficult issue by including vague language, it may only promote antagonism and, ultimately, more intense scrutiny of the issue by the Court and the public. Likewise, when the Court quibbles with the language of Congress, it may only entrench contrary congressional opinion and reduce the healthy deference that Congress ought to give to the Court's decisions. Second, parties who seek to win in the Court what they lost in Congress must be wary of what they pray for. Frequently, these parties win the battle but lose the war by galvanizing congressional forces to overrule the Court and advance to an even higher policy ground. Finally, the perception that the Court has been deliberately obstreperous—regardless of whether that perception is accurate—threatens the Court as an institution, by politicizing judicial selection and engendering disrespect for, and relitigation of, its decisions.

I

THE POLITICS OF OVERRULING

Congressional overruling of a Supreme Court decision is not a particularly exceptional event. It occurs from time to time when one branch sincerely misunderstands the meaning of, or fails to anticipate, a proper exercise of the other branch's power. When a statement from Congress is
unclear, the Supreme Court may misinterpret its meaning, which then requires correction by the Congress. When the Supreme Court is unclear, Congress may feel the need to fill in the interstices of the Court's opinion to prevent improper interpretation or to undo what it believes to be an imprudent precedent. As a general proposition, this type of dialectic between the Court and the Congress is valuable even when it creates friction, because it checks errors by the coordinate branches.

Judicial review and congressional overruling are, in the normal course of events, constructive measures to correct the inevitable goofs both branches commit. Members of Congress and Supreme Court Justices are (despite their protests to the contrary) fallible, and sometimes they state propositions more broadly than they had intended. In these circumstances, the natural process of checks and balances provides a quick injection to cure the malady: Congress passes a law to state what it means more precisely.

Unfortunately, the overruling dialogue between Congress and the Court is not always based on such a healthy relationship. Diseased confrontations may occur due to the overreaching of either branch. For example, Congress may attempt to overrule a Supreme Court decision not because the Court has deviated from an acceptable constitutional path, but because Congress disagrees with the policy results that follow from that constitutional course. The most prominent recent example of this phenomenon is the federal flag burning case.

In *Texas v. Johnson*, the Court's construction of the first amendment to the Constitution was consistent with a long line of precedent, which had protected individuals who put peace signs on the flag or wore the flag as a patch on the seat of their pants. Nevertheless, because Congress disliked the implications of this well-settled constitutional principle, it passed a bill to prohibit flag burning, essentially thumbing its nose at the Supreme Court's decision. Indeed, the leadership in Congress had to fight off an effort to overrule the Court by constitutional amendment—a most unusual occurrence in our 200-year history. Such actions by Congress may seem harmless, because most of Congress' chest-beating was not realistically calculated to "overrule" the Constitution. Yet such congressional behavior produces lasting mischief by raising doubts about Congress' independent commitment to uphold the Constitution, and by engendering the antagonism of the Court.

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The stakes are even higher when the Court plays fast and loose with congressional actions. Like members of Congress, Supreme Court Justices are not always immune to the temptation to politicize the Constitution. But unlike members of Congress, only the Justices can reasonably undo precedents that modify constitutional policy. The Court has, arguably, been most susceptible to the urge to substitute its own policy choices during periods in which its political philosophy is diametrically opposed to that of Congress. The most famous example of this occurred early in the New Deal era.

After the conservative-controlled Court invalidated several major pieces of public works legislation, Justice Stone accused the majority of improperly reading into the Constitution its own "preference for some particular set of economic beliefs." As a result of the Court's apparent foray into policymaking, Congress was forced to concoct elaborate strategies to restore its own valid policies, or to abandon those policies altogether. In those instances where Congress was forced to abandon its policies, the early New Deal Court had not merely ignored an obligation or antagonized a coordinate branch: it had undermined the balance between itself and Congress by confiscating legislative authority and imposing its policy choices indelibly upon the federal government. The famous "switch in time that saved the Nine" ameliorated the tension, but the example continues to be cited as a low-water mark in Court-Congress relations.9

Many of the complaints raised during the early New Deal period are being raised today, when, once again, the political composition of one of the branches has diverged from the other. Today, the political views of the Democratic-controlled House and Senate appear to be at odds with the views of a majority of the Supreme Court Justices, five of whom were appointed during the past two Republican administrations. In language reminiscent of Justice Stone's dissent, Justice Marshall recently charged the majority with imposing its own policy views in the field of civil rights by "constitutionalizing its wishful thinking" about race relations, and "launch[ing] a grapeshot attack on race-conscious remedies" based upon its cynicism over the efficacy of affirmative action.10

Because the tensions between Congress and the Court in 1935 and the tensions being expressed today bear some strong resemblances, the

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8. See G. GUNther, CONSTITUTIONAL LAW 466 (11th ed. 1985) (referring to Justice Roberts' votes in majority in Morehead (invalidating state minimum wage law for women) and then in West Coast Hotel v. Parrish, 300 U.S. 379 (1937) (sustaining minimum wage law for women)).
9. See infra Section II(A).
11. Id. at 529.
following Section examines some of those early New Deal decisions and then compares their reception to that of the Supreme Court's recent civil rights and states' rights decisions. We then draw some conclusions from the two case studies about the present dynamic between the Court and Congress.

II

THE NEW DEAL AND THE REAGAN COURT

Although there are many obvious differences between the political climate surrounding the New Deal Court and that surrounding the Reagan Court, there are also certain similarities. The posture of the Reagan Court, for example, is dramatically different from that of the New Deal Court. Unlike the New Deal Court, which was naturally confronted with a slew of controversial issues through its direct appeal jurisdiction, the present Court has virtually eliminated that jurisdiction. Moreover, no clear economic or political crises have occurred that required the Court to grant review of a broad set of emergency laws simultaneously.

Nevertheless, the Reagan Court has resembled the New Deal Court in that it has, albeit voluntarily, decided several cases almost simultaneously within a particular policy field. In 1935 and 1936, the New Deal Court invalidated six important pieces of New Deal legislation, all of which had provided for greater regulation of business. Likewise, in 1989, the Supreme Court narrowed its interpretation of four important civil rights provisions, all within a six-month period. By actively taking on related cases in controversial areas, the Reagan Court—like the New Deal Court—has produced a mass of opinions in certain highly charged political areas in a relatively brief period of time.

Both Courts' actions also received similar receptions from Congress. After the New Deal Court handed down its series of invalidations, the New Deal Congress condemned what the President called the Court's "reactionary interpretation of the Constitution," and quickly amended several laws to overrule the effects of the Court's decisions. Congress further entertained other bills to alter the composition or jurisdiction of the Court—precipitating a near constitutional crisis. As discussed below, the present Congress' reaction has been remarkably similar: it has passed bills overruling several decisions directly and assumed a highly political posture in confirming judicial nominees.

Thus, both Courts have issued a series of decisions concentrated in a

12. See infra notes 16-32 and accompanying text.
13. See cases cited infra note 65.
narrow policy area that has created a perception of judicial activism and elicited a swift—and critical—response from Congress.

A. The New Deal

Although the terrain of the New Deal has been picked over by scholars for years, it is still worth revisiting its landmarks in order to understand better the parallels between that period and today. Beginning in 1935 with *Panama Refining Co. v. Ryan,* the Supreme Court issued a series of six decisions that invalidated key New Deal legislation. Each of these decisions appeared to embrace certain laissez-faire principles and states' rights theories that—until that point—most observers had thought were on the way out.

In the five years preceding *Panama Refining,* the Court had taken an increasingly generous view of the legislature's power to regulate the free market. Shortly after Chief Justice Hughes and Justice Roberts were appointed in 1930, for example, the Court upheld a state law forbidding the payment of nonuniform commissions to fire insurance agents. Similarly, in *State Board of Tax Commissioners v. Jackson* (upholding a license tax that discriminated against chain stores) and *Nebbia v. New York* (upholding minimum milk prices), the Court had demonstrated respect for the economic regulatory powers of the states and Congress by relaxing certain preexisting limitations on such legislation.

*Panama Refining,* then, represented an abrupt shift backward. That case concerned the application of the National Industrial Recovery Act (NIRA), which had been the centerpiece of President Roosevelt's New Deal. The NIRA sought to regulate movement of petroleum products by granting the President power to prohibit interstate movement of such products beyond those amounts that could be produced under state law. The Court held that this statute unconstitutionally delegated to the President legislative power vested in Congress. Although under then-existing standards the limits of the President's power were clear enough to justify the delegation, the Court struck down the Act, instructing Congress that it would need to define such delegations with greater specificity. Rather than quibble with the Court over the contours of the delegation, the Congress forbade interstate transportation of "hot oil"

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18. 283 U.S. 527 (1931).
20. *Panama Refining,* 293 U.S. at 433 (invalidating the NIRA, tit. I, § 9(c), 48 Stat. 195, 200 (1933)).
allegedly, in a bill passed just six weeks later.\textsuperscript{21}

Despite Congress' swift overruling, the Court continued with a veritable invalidation spree, striking down several legislative acts, sometimes on grounds that left no room for subsequent legislative cures. In\textit{Railroad Retirement Board v. Alton Railroad Co.},\textsuperscript{22} the Court struck down a law establishing a retirement and pension system for railroad workers, even though it conceded that the workers were engaged in interstate commerce. Soon after, the Court in\textit{Carter v. Carter Coal Co.}\textsuperscript{23} refused effect to a provision that allowed coal miners and producers to agree upon minimum wages and maximum hours to bind the entire industry.

Congress attempted to avoid the Court's harsh decision by regulating through tax incentives, but the Court invalidated these federal taxes as well, claiming that Congress could not use taxes as a pretext for regulation. In\textit{United States v. Butler},\textsuperscript{24} the Court invalidated the Agricultural Adjustment Act, which authorized the Secretary of Agriculture to subsidize farmers who agreed to limit their production. Likewise, the Court struck down a federal excise tax on sales of liquor prohibited under state law in\textit{United States v. Constantine},\textsuperscript{25} and a tax deduction for coal producers who adhered to wage and price guidelines.\textsuperscript{26}

The Court displayed its restrictive view of the limits on both federal and state authority principally by invalidating several state minimum wage laws. In 1923, the Court had struck down a state minimum wage law in\textit{Adkins v. Children's Hospital}\textsuperscript{27} on the ground that the law did not factor in either the nature of the work or notions of fair compensation for such work. That decision appeared to have lost most of its vitality by the time of the New Deal. Specifically, the\textit{Adkins} rationale seemed to have been eliminated by\textit{Nebbia v. New York},\textsuperscript{28} in which the Court, in upholding minimum milk prices, suggested that any statement of general welfare benefit would be sufficient to uphold a pricing constraint.\textsuperscript{29} Nevertheless, New York cautiously attempted to comply with\textit{Adkins}, passing a law that forbade employers from hiring women and children at

\begin{itemize}
  \item 25. 296 U.S. 287 (1935) (invalidating the Revenue Act of 1926, ch. 27, § 701, 44 Stat. 9, 95).
  \item 27. 261 U.S. 525 (1923).
  \item 28. 291 U.S. 502 (1934).
  \item 29. \textit{Id.} at 537.
\end{itemize}
wages that were both less than the fair and reasonable value of the work performed and less than sufficient to meet the minimum cost of living.\textsuperscript{30} Given \textit{Nebbia}'s reasoning, even some of the more jaded observers believed that such minimum wage laws could withstand constitutional scrutiny.\textsuperscript{31} Thus it came as a surprise when the Court invalidated this new minimum wage law on the ground that \textit{all} minimum wage laws were unconstitutional.\textsuperscript{32}

On occasion, the Court made explicit what was already implicit in these decisions: the Court was motivated by its distaste for a centralized economy as much as by its belief in the constitutional arguments it stated. In \textit{Butler}, Justice Roberts warned that acquiescence to Congress' claimed taxing and spending powers might completely undermine the system of free enterprise contemplated by the founding fathers, giving Congress "the power to invade the states' jurisdiction"\textsuperscript{33}—by which he seems to have meant the power to control their economy.\textsuperscript{34} In the notorious "sick chicken" case, Justice Brandeis—normally a dissenter in such cases—joined the majority in order to send a message to the President "that we’re not going to let this government centralize everything."\textsuperscript{35}

The Court's economic preferences did not go unnoticed by some of the Justices. Dissenting in \textit{Butler}, Justice Stone charged that the majority held the AAA invalid "not for any want of power in Congress," but because the majority simply disapproved of the legislation.\textsuperscript{36} Justice Stone privately condemned this proclivity among his brethren, in one instance accusing the Court of constructing a novel "privileges and immunities" argument solely because it wished to invalidate an economic regulation but could not reach the desired result through an equal protection analysis.\textsuperscript{37} Likewise, Justice Cardozo, dissenting in \textit{Panama Refining}, complained that if economic findings were necessary in order to validate general regulations, "the requirement must be looked for elsewhere than in the Constitution of the nation."\textsuperscript{38}

\begin{footnotes}
\begin{enumerate}
\item See, e.g., E. CORWIN, THE TWILIGHT OF THE SUPREME COURT 99-100 (1934).
\item Morehead, 298 U.S. at 610-14 (suggesting that the fault might lie in the illegitimacy of the legislature's goals regardless of the means used to attain them).
\item \textit{Butler}, 297 U.S. at 78.
\item Cf. United States v. Constantine, 296 U.S. 287, 295-96 (1935) (opinion of Justice Roberts refusing effect to a federal excise tax directed at individuals who sold liquor in violation of state law, because statute invaded state police power).
\item \textit{Butler}, 297 U.S. at 79 (Stone, J., dissenting).
\item See A. MASON, HARLAN FISKE STONE: PILLAR OF THE LAW 399-402 (1956) (discussing Colgate v. Harvey, 296 U.S. 404, 430-31 (1935), which struck down a law creating a preference for local investment on the ground that it interfered with the free right to conduct business across state lines).
\item Panama Refining Co. v. Ryan, 293 U.S. 388, 448 (1935) (Cardozo, J., dissenting).
\end{enumerate}
\end{footnotes}
The reaction of Congress to the Court's apparent foray into the policymaking forum was swift and predictable. As noted, Congress responded to the Panama Refining decision by banning interstate transportation of hot oil altogether.\textsuperscript{39} Similarly, it revised the federal farm relief law invalidated in Louisville Joint Stock Land Bank v. Radford\textsuperscript{40} with a few superficial changes sufficient to withstand further constitutional scrutiny.\textsuperscript{41} Congress responded to the minimum wage decisions by passing a law imposing a federal minimum wage law for employees engaged in production of goods for interstate commerce.\textsuperscript{42} The Congress continued to circumvent the Court's rulings by constructing federal taxes to accomplish regulatory purposes. For example, it created a federal tax to induce states to provide unemployment insurance, even though it could not itself mandate unemployment insurance.\textsuperscript{43} Likewise, in spite of the liquor tax decision, it did not repeal an almost identical tax on dealers of high-powered firearms, apparently oblivious to—or undeterred by—the Court's decisions.\textsuperscript{44}

The rapid response by Congress to cure apparent "defects" in its legislation by any means possible—thereby overruling the Court's decisions—revealed the great antagonism and distrust that pervaded Court-Congress relations. Congress' swift response suggests that it did not believe the Court's decisions represented hard constitutional judgments that required congressional soul-searching, but rather reflected strategic quibbles designed to frustrate congressional policy. Contemporaneous observers applauded Congress' unrepentant response, stating that Congress' efforts to repass New Deal legislation was the proper answer to the Supreme Court's "ignominious" disrespect for congressional judgments concerning its own constitutional powers.\textsuperscript{45} These observers complained that the Court's decisions were less deserving of congressional deference because the Court's opinions did not reflect legal conclusions so much as policy opinions in the "field of social and economic legislation."\textsuperscript{46}

\textsuperscript{39} See supra text accompanying note 21.
\textsuperscript{40} 295 U.S. 555 (1935).
\textsuperscript{41} Frazier-Lemke Act of 1935, ch. 792, 49 Stat. 943; see Wright v. Vinton Branch, 300 U.S. 440 (1937) (upholding the 1935 bankruptcy legislation, which did not violate the takings clause).
\textsuperscript{44} Sonzinski v. United States, 300 U.S. 506, 514 (1937).
\textsuperscript{46} Id.; see also R. JACKSON, THE STRUGGLE FOR JUDICIAL SUPREMACY 175 (1941) (New Deal Court "attempted to engrat its own nineteenth century laissez-faire philosophy upon a Constitution intended by its founders to endure for ages").
The most dramatic manifestation of the battle between Congress and the Court was the emergence of calls to restrict the powers of the Court, which culminated in President Roosevelt's Court-packing plan. In 1936 and early 1937, several respected legal scholars and legislators recommended a variety of radical constitutional reforms, including eliminating the Court's power of judicial review, curtailing the Court's and/or the lower federal courts' appellate jurisdiction, and even enlarging the membership of the Court. After several thinly veiled exhortations to Congress to "protect its own prerogatives," President Roosevelt proposed on February 5, 1937, that the Court be enlarged to fifteen members. The constitutional crisis created by this proposal was averted, however, when two months later the Court again abruptly shifted course with a series of cases upholding federal laws, which defused Court-packing sentiment.

B. The Reagan Court

The emergence of the Reagan Court in the 1980s was marked by a


48. Haines, Judicial Review of Acts of Congress and the Need for Constitutional Reform, 45 Yale L.J. 816 (1936); see S.J. Res. 80, 75th Cong., 1st Sess., 81 Cong. Rec. 1273 (1937) (Joint Resolution proposing an amendment to the Constitution to provide that any law held unconstitutional by the Supreme Court shall be valid if reenacted by Congress) (Sens. Wheeler and Bone); S.J. Res. 98, 75th Cong., 1st Sess., 81 Cong. Rec. 2691 (1937) (Joint Resolution proposing an amendment to the Constitution relating to the power of the courts to hold laws unconstitutional) (Sen. Mahoney).


50. McGovney, Reorganization of the Supreme Court, 25 Calif. L. Rev. 389 (1936); Ratner, Was the Supreme Court Packed by President Grant?, 50 Pol. Sci. Q. 343 (1935).

51. N.Y. Sun, Jan. 4, 1936, § I, at 18, col. 4.

less dramatic, although no less significant, sea change in the political environment than that accompanying the New Deal. During his term in office, President Reagan changed the composition of almost half the Court, appointing Justices O'Connor, Scalia, and Kennedy, and elevating Justice Rehnquist to Chief Justice. In replacing Chief Justice Burger, Justice Powell, and Justice Stewart, the President moved the Court perceptibly toward a more conservative stance. With the appointment of Justice Kennedy, the President obtained, for the first time since World War II, a majority of the Court that shared his political philosophy as to several constitutional issues. In addition, President Reagan appointed a majority of other federal judges, completing a conservative shift in the federal judiciary at all levels.\textsuperscript{53}

In particular, President Reagan's appointees to both the Supreme Court and the lower federal courts tended to share two general philosophical goals. First, these judges tended to display sympathy for the notion of increasing the power of the executive as compared to the legislature, by according deference to administrative agencies and deemphasizing legislative history to guide agency action.\textsuperscript{54} A second feature that characterized the Reagan appointees was an emphasis upon federalist notions of states' rights and government restraint, reflected by greater reliance upon sovereign immunity and justiciability to bar suits against the states.\textsuperscript{55} President Reagan endorsed this approach of "getting government off the people's backs" by reducing the federal government's oversight of state policymaking and programming.\textsuperscript{56}

As might be predicted, the post-Reagan judiciary has been marked by greater deference to administrative agencies, a deemphasis of legislative intent, and a skeptical view of federal and private assertions of power over the states.\textsuperscript{57} The combination of these judicial tendencies has pro-


\textsuperscript{54} See Shapiro & Glicksman, Congress, the Supreme Court, and the Quiet Revolution in Administrative Law, 1988 DUKE L.J. 918, 918.

\textsuperscript{55} Cf. Scalia, The Rule of Law as the Law of Rules, 56 U. Chi. L. Rev. 1175, 1179 (1989) (Justice Scalia describes his restrained approach to deciding cases on appeal in order to make as little law as possible).


duced controversial decisions in several sensitive areas. In two of these areas, Court decisions have roused sufficient controversy to motivate Congress to mount significant attacks against the decisions directly. Specifically, these involved scrutiny of antidiscrimination provisions and protection of states' rights.

I. Civil Rights

The Civil Rights Act of 1990 was drafted in direct response to a flurry of recent Supreme Court opinions, and in the wake of several recent instances in which the Congress overruled Supreme Court decisions narrowing the scope of antidiscrimination remedies. These overrulings provide a useful backdrop for evaluating the Civil Rights Act of 1990.

Between 1982 and 1988, Congress overruled seven Supreme Court decisions concerning interpretation of antidiscrimination provisions; in each instance, Congress increased the ability of plaintiffs to bring and prevail in suits compared to the rights recognized by the Court. In 1982, Congress overruled City of Mobile v. Bolden,58 which required proof of an intent to discriminate in order to establish a violation of the 1965 Voting Rights Act.59 Congress then overruled two 1984 decisions: Smith v. Robinson,60 which held that parents were not entitled to recover attorney's fees in actions to enforce the Education for All Handicapped Children Act,61 and Grove City College v. Bell,62 which held that title IX's ban on sex discrimination in federally funded schools applied only to the funded programs rather than to the entire school. Congress also overruled United States Department of Transportation v. Paralyzed Veterans of America,63 which held that laws prohibiting discrimination against handicapped persons were inapplicable to commercial airlines. Congress has since passed new bills expressly overruling two more decisions that limited access to age-discrimination and disability-discrimination remedies.64

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The direct impetus for the Civil Rights Act of 1990, however, came from a series of decisions in 1989. In the first six months of that year, the Supreme Court issued four separate decisions in which it interpreted the Constitution and federal statutes in a manner that circumscribed measures established to secure equal treatment under the law. These decisions narrowed the interpretation of title VII of the Civil Rights Act of 1964, as well as the equal protection clause of the fourteenth amendment of the Constitution, and the venerable section 1981 of the Civil Rights Act of 1871.

In the first of these cases, City of Richmond v. J.A. Croson Co., the Court held that affirmative action policies were subject to strict scrutiny. Applying that standard, the Court struck down a “set-aside” provision which required that minority contractors receive a fixed percentage of the value of contracts awarded by the city government. A few months later, the Court issued three more decisions in close succession, further limiting race-conscious remedial measures. In Wards Cove Packing Co. v. Atonio, the Court appeared to reverse its long standing interpretation of the burden of proof in title VII cases. The Court held that the employee must always ultimately bear that burden in claims of discrimination—rejecting the notion that the employer must prove a business necessity once a prima facie case is presented. Likewise, in Martin v. Wilks, the Court expanded the ability of nonparties to challenge affirmative action remedies. The Court permitted white firefighters to contest a negotiated consent decree entered into between black firefighters and the city of Birmingham eight years earlier. Further, in Patterson v. McLean Credit Union, the Court read section 1981 of the Civil Rights Act narrowly, concluding that the section only prohibited race-based


65. Patterson v. McLean Credit Union, 491 U.S. 164 (1989); Lorance v. AT&T Technologies, 490 U.S. 900 (1989); Martin v. Wilks, 490 U.S. 755 (1989); Wards Cove Packing Co. v. Atonio, 490 U.S. 642 (1989); City of Richmond v. J.A. Croson Co., 488 U.S. 469 (1989); see also Independent Fed’n of Flight Attendants v. Zipes, 491 U.S. 754 (1989) (holding that plaintiffs in title VII suit were not entitled to an award of attorney’s fees against a party that intervened to challenge settlement of the suit); Price Waterhouse v. Hopkins, 490 U.S. 228 (1989) (suggesting that an employer who discriminates against an employee may be relieved of liability if it can show that it would have taken the same action absent any discriminatory motive).

67. Id. at 486.
69. Id. at 658-60.
71. Id. at 769.
denials of employment, not denials of promotion. Finally, in Lorance v. AT&T Technologies, a less publicized decision, the Court held that the plaintiffs were time-barred from challenging a discriminatory seniority system, even though the system did not affect them until three years later.

Just as the New Deal Congress reacted quickly to the wave of invalidations in the early 1930s, the 101st Congress responded swiftly to the Court's limitation of federal affirmative action measures. The Civil Rights Act's sponsors openly acknowledged that the amendments were developed in reaction to the Court's affirmative action decisions and were designed not only to overrule the Court, but also to stretch affirmative action policies still further.

The bill, which passed both houses of Congress but was vetoed by President Bush, would have overruled Wards Cove by allowing plaintiffs to carry their burden of proof by offering precisely the type of evidence that was deemed insufficient by the Court. Plaintiffs could prove employment discrimination by establishing a statistically significant disparity and a group of "employment practices" that may have resulted in this discrepancy, without identifying which specific practice caused which portion of the discrepancy. A second provision would have reversed the Court's decision in Martin v. Wilks. That provision would prevent employees who had had an opportunity to object to a consent decree during its adoption from challenging that decree later, unless they sought review on behalf of the parties to the decree. Finally, the proposed amendments would have reversed Patterson by expressly incorporating into title VII protection against discrimination in promotion decisions as well as hiring decisions.

The Civil Rights Act of 1990 did not stop there; it went beyond the Court's rulings and developed a momentum of its own. The Act, for the first time, would have allowed victims of sexual, religious, or ethnic discrimination on the job to sue for compensatory and punitive damages under title VII. This provision, as well as several others, would thus have increased the number and scope of race-conscious remedies available to civil rights plaintiffs. The parallel to the "hot oil" case is clear:

73. Id. at 176-77.
75. Id. at 913.
76. A Bipartisan Hill Coalition Unveils Rights Measure, CONG. Q., Feb. 10, 1990, at 392; see also Legal Times, June 11, 1990, at 2 (Act ostensibly crafted to reverse Supreme Court decisions, but many believe it does far more than return the law to the status quo ante).
where Congress does not feel the Court has treated its enactments with proper sensitivity, it can—and likely will—write those enactments more broadly the second time around.

2. **Sovereign Immunity**

The Court also acted aggressively in deciding cases involving state claims of immunity which narrowed the reach of federal laws. In *Atascadero State Hospital v. Scanlon*, the Court found that a state had eleventh amendment immunity from suit under the federal Rehabilitation Act, absent a direct, unambiguous statement by Congress or the state that it wished to abrogate such immunity by accepting federal funding. The Court, in this decision, overruled a twenty-year-old precedent in holding that the Court would never imply abrogation of sovereign immunity even if doing so were crucial to accomplishing Congress’ policy objectives. The Court instead announced that it would always require the Congress to state explicitly when and how it wished its statutes to create actions against the states.

Once again, Congress reacted swiftly to this pronouncement, overruling the Court’s decision that barred actions against the states. Congress amended the Rehabilitation Act expressly to remove immunity and impose monetary liabilities upon state and local governments, thereby allowing precisely the type of action held barred by *Atascadero*. But, as was the case in the affirmative action decisions, Congress went even further, making states liable for discrimination in programs for which they receive federal financial assistance. Apparently in response to *Atascadero*, Congress enacted another bill directly abrogating state sovereign immunity in the Superfund context, exposing states to private suits for reimbursement of hazardous waste cleanup.

In sum, Congress’ response to recent decisions of the Court is strikingly reminiscent of that sounded by the New Deal Congress. Law review articles in the 1930s discussed the “presently smoldering hostility between the legislative and the judicial branches of our National Government” and legislators condemned the Court for giving “unnatu-
eral and illogical definitions to terms employed by the Congress in enacting legislation" and "substitut[ing] their 'own political predilec-
tions' for the Constitution of the country." Today the language is almost the same. In recent law review articles, the affirmative action decisions were described as a "move backward on the issue of race" and a capitulation to a conservative political backlash. Likewise, one legislator lambasted the Court for its "abrupt and troubling departure" from prior precedents, as it rendered decisions directly at odds with the purposes of title VII.

The Justices themselves complain of this "hostile" relationship between the Court and the Congress, and the dissenters accuse the majority of unprecedented scrutiny in evaluating certain types of legislation and challenges. Justices Brennan, Marshall, and Stevens, in separate opinions, have criticized the Court's interpretation of civil rights statutes as "needlessly cramped," "pinched," "parsimonious," "formalistic," "severe," and "blind . . . to the meaning and purpose of Title VII." These statements are reminiscent of the salvos launched by Justices Stone, Brandeis, and Cardozo nearly sixty years ago.

III
WHAT IS THE FALLOUT?

It is unlikely that the criticisms currently being leveled at the Supreme Court will produce the same degree of constitutional tension that arose at the inception of the New Deal. First, there are critical differences in the climate of the day and the nature of the decisions. The cases that the New Deal Court addressed concerned issues essential to the daily functioning of the government and, accordingly, they demanded an urgent response from Congress. By contrast, many of the issues decided by the present Court do not bear upon the government's functioning or the country's economy as much as they do the vindication of certain rights by a small class of individuals. Thus, it is unlikely that

86. 89 CONG. REC. 6793 (1937) (statement of Sen. Robinson).
the current pattern of decisions will press the Congress to another constitutional showdown in which it begins to rethink the jurisdiction, selection, or numerical composition of the Court.

Having said this, we would be wrong to conclude that the lessons of the New Deal are without currency. Many of the perceptions that were once held about the New Deal Court are held today about the Supreme Court. Regardless of whether one believes that the Court's civil rights decisions were animated by a desire to interfere with policy results or are simply the product of strictly applying certain canons of construction, the perception of hostility exists, and it is likely to produce—in one way or another—some of the consequences that arose at the dawn of the New Deal.

The civil rights decisions, though rooted in constitutional soil, nevertheless produce policy-tainted fruits, and the Court cannot be held blameless for this. The Court contributed to the perception of activism by agreeing to decide so many questions concerning that policy area within a relatively brief period of time, and in particular by abandoning the Court's general policy against revisiting its statutory precedents.\(^9\)

The Court's opinions, to their credit, could be construed as merely demanding more careful draftsmanship from Congress. However, the perception that the Court has been quibbling with Congress' direction is fueled by the fact that none of these cases involved an overly expansive reading by the Court; instead, in each case, the Court took the stingier view of the availability of race-conscious remedies. The perception is charged further by the fact that most of the areas in which Congress has overruled the Court involved a substantively progressive policy area—federal environmental protection, civil rights, and capital punishment—apart from the legal issues presented in the case. This does not mean, of course, that the Court's decisions reflect a particular policy agenda, but because they create that perception, they have produced much of the same mischief created by the New Deal Court.

Three conclusions emerge from the New Deal experience and the present perception of Court/Congress antagonism. First, when either branch quibbles with the language of a statute, it ultimately frustrates the legitimate objectives of both branches. Second, parties who seek to test the vitality of Congress' work in the Court may succeed only in driving the wedge more deeply between the two branches. Finally, a deliberately obstreperous Court may, if pushed too far, threaten its own stature as an institution by politicizing judicial selection and engendering constant relitigation of its decisions.

A. Frustrating Legitimate Objectives

Little good can ever come from open antagonism between the Court and Congress or distrust of one another's conduct. When Congress believes the Court is needlessly obstructing legislative policy, it tends to harden and harren its position unnaturally. For example, in the "hot oil" cases, Congress moved from a judicious restriction on interstate hot oil sales to an absolute ban, in response to the Court's meddling. Likewise, in the sovereign immunity context of current vintage, Congress not only abrogated the narrow state privilege being asserted but greatly expanded the scope of that abrogation. An angry or frustrated Congress is not Congress at its most considered, deliberative best. Rather than producing the narrow restrictions it desires, the Court may only push Congress to adopt sweeping changes.

Likewise, when Congress attempts to shift the political heat to the Court by deliberately avoiding difficult political questions, it may only intensify the heat it receives later and singe the delicate relationship with the Court. Members of Congress who thought they could avoid difficult choices through loose language in the NIRA were forced to face those same or more difficult choices later in a more rarefied and politically charged form. Likewise, in preparing to hear Patterson, the Supreme Court apparently touched a political nerve when it requested that the parties brief for reconsideration the decision in Runyon v. McCrory. In response, Congress filed an amicus brief signed by 66 Senators and 118 Representatives urging the Court to reaffirm its Runyon holding. The brief stated candidly that the members of Congress wished to avoid the political heat of having to decide Runyon itself. Their brief stated that "the legislative effort necessary to restore [Runyon] would likely be fractious and divisive, since corrective legislation would, in all likelihood, compel the Congress to address numerous peripheral questions concerning the scope and application of Section 1981."

Thus, to the extent that Congress is deliberately opaque or the Court is deliberately obstinate, both create the wrong environment for the Congress properly to decide difficult political issues.

B. Litigation/Lobbying Strategies

A second general proposition is that individuals who seek to gain from the Court the relief they could not obtain from Congress frequently
win the battle but lose the war. The litigants who challenged the New Deal Acts succeeded only in driving out the sympathetic judges and entrenching Congress' commitment to the New Deal program. Likewise, as some form of a Civil Rights Act nears enactment, the Supreme Court's decisions seem to have produced a conservative defeat. Narrow civil rights decisions prompted Washington lobbyists to assemble an aggressive campaign, which may have encouraged Congress to include stronger, less ambiguous language than the political process normally tolerates. At the inception of the effort, lobbyists maintained that any new legislation "'must be crystal clear'... because 'this court seems to be willing to restrict the coverage of civil rights laws whenever and wherever possible.'" As a result, the new legislation does not merely preserve the status quo: it breaks new ground for civil rights.

In their defense, it is hard to know whether the challengers in the affirmative action cases were trying to frustrate civil rights purposes, or were simply forcing the Court and Congress to define better a complicated matter that pressed up against certain constitutionally protected rights. If their objective was the latter, then they succeeded admirably. But litigants who hoped to obtain in Court what they lost in Congress may now rue their efforts.

C. Institutional Authority

Finally, by not being sensitive to the perception that the Court was actively attempting to frustrate Congress' policy agenda, the Court has exposed itself to attack as an institution. The recent series of rulings is likely to politicize more than ever the congressional scrutiny of nominees for the next vacancy. Judge Bork's experience in attempting to pass the confirmation gauntlet demonstrates that when members of Congress are concerned about faithfulness to their enactments, they will assume the worst about nominees who do not share their political views.

Congress and the public are also more likely to assume that decisions are policy-tainted, even when innocently made. A decision that sniffs of policymaking taints the legitimacy of all Court rulings. A bad decision makes it easy to discredit the value of the Court's holdings. As Abraham Lincoln pointed out in discussing the *Dred Scott* decision: "If this important decision had been made by the unanimous concurrence of the judges and without any apparent partisan bias... it then... would be, factious, nay, even revolutionary, not to acquiesce in it as a precedent. But when, as is true, we find it wanting in all these claims to the public confidence, it is not resistance, it is not factious, it is not even

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disrespectful, to treat it as not having yet quite established a settled doctrine for the country."

There is already some evidence that Congress has been less restrained in overruling the pronouncements of the Court. Between 1982 and 1986, Congress overruled at least twenty-three Supreme Court decisions—half within two years of the date of the decision. These enactments cover a wide range of decisions. For example, in three separate instances, Congress directly overruled Court decisions concerning state and local liability under federal acts. In addition, Congress has either passed or is presently considering five bills overruling Court decisions that ease limitations on prosecutions and sentencing. In all, Congress


105. See H.R. 5269, 101st Cong., 2d Sess. (1990) (Racial Justice Act); 136 CONG. REC. H9001,
overruled more than twice as many decisions in the first four years after President Reagan's first appointment to the Supreme Court than in the entire decade preceding his election.\textsuperscript{106} Although there has been no suggestion that the Court's rulings in all these cases were politically motivated, the accelerated pace of overrulings may reflect a dangerous view on the part of Congress that even proper pronouncements of the Court are entitled to less respect.

**CONCLUSION**

The risks of constitutional quibbling have been recognized for more than a century. In 1883, Justice Harlan complained about the Supreme Court proceeding "upon grounds entirely too narrow and artificial [sacrificing] the substance and spirit of the . . . amendments of the Constitution . . . by a subtle and ingenious verbal criticism."\textsuperscript{107} Around the turn of the century, Dean Roscoe Pound asserted that the laissez-faire judiciary was at grave risk of being cut off from the populace. He stated that the Court, which once stood as a protection to the individual from the Crown and the State, now "really stands between the public and what the public needs and desires, and protects individuals who need no protection against society which does need it."\textsuperscript{108} Today, many of these same objections are being directed at the Court: critics complain that the Court's decisions are "needlessly cramped" in order to accomplish other


\textsuperscript{107} The Civil Rights Cases, 109 U.S. 3, 26 (1883) (Harlan, J., dissenting).

policy goals.\textsuperscript{109}

The perception of activism may do as much harm to the institution of the Supreme Court as would activism itself. Moreover, the perception is destructive to the relationship between the Court and Congress, and ultimately, is likely to produce only the opposite policy result from that sought by litigants who enlist the Court’s assistance. The Civil Rights Act of 1990, then, represents more than an important piece of civil rights legislation: it is a portent to all of us who place special value on the working relationship between the Congress and the Court.